SAN JOSÉ STATE UNIVERSITY

Student Sexual Harassment and Sexual Misconduct Quick Reference Guide



WHAT & WHEN TO REPORT

San José State University is committed to creating and sustaining an educational and working environment free of sexual harassment/discrimination, sexual misconduct, dating and domestic violence, and stalking. The Title IX policy and process regarding these prohibited forms of misconduct are set forth in Executive Order 1097. If you experience any such misconduct, you are strongly encouraged to utilize the various on- and off-campus resources. Your safety and well-being are a top priority for the University. Incidents both on and off campus are covered by Title IX, which applies 365 days a year. The only requirement is that students who are on break/away from campus plan to return to SJSU. Note that there is no deadline for reporting a Title IX violation. You should immediately contact the Title IX Office at 408-924-7289 or titleix@sjsu.edu.

What to Report:

- Sexual Harassment/Discrimination
- Sexual Misconduct
- Stalking
- Dating/Domestic Violence (Interpersonal Violence)
- Retaliation for filing a Complaint regarding the above

Emergency reporting options - Contact Law Enforcement at 9-1-1 from campus Bluelight phones or at (408) 924-4222

WHAT ABOUT
CONFIDENTIALITY AND
RESOURCES?

The University will do its best to keep Title IX matters as private as possible. Here are the most common confidential and non-confidential people/offices on the University campus (see reverse page for contact info):

Not Confidential – duty to report to the Title IX Officer

- Faculty
- University Police Department

Staff

- PRIDE Center Staff
- Administrators
- Gender Equity Center Staff
- Residence Hall Staff
- Wellness & Health Promotion Staff
- Title IX Office
- Respondent Consultant

Confidential – no duty to report to the Title IX Office (see reverse for exceptions)

- Survivor Advocate
- Counseling and Psychological Services
- Licensed medical professionals in the Student Wellness Center

RESOURCES

Experiencing sexual violence can be difficult and traumatizing to individuals. You are not alone, and there are confidential and non-confidential resources provided on and off campus. They can provide information about your rights and options, and support you through the process. See here: http://notalone.sjsu.edu/find_support/

WHAT HAPPENS ONCE A REPORT IS RECEIVED?

Title IX Office provides resources to a survivor/victim in all cases where the identity is known. In addition, the Title IX Office offers:

Complainant

- Explanation of process
- Explanation of Rights and Responsibilities
- Written information on CSU Policies
- Available Resources (including Survivor Advocate)
- Right to Advisor

Respondent

- Explanation of process
- Explanation of Rights and Responsibilities
- Written information of CSU Policies
- Available Resources (including Respondent Consultant)
- Right to Advisor

Executive Order 1097 and Executive Order 1098 provide the process for a Title IX formal or informal investigation. A Title IX investigation is independent from the criminal process. A survivor/victim may request a Title IX investigation, file a report with law enforcement or do both or neither.

ALWAYS REMEMBER: FOR EMERGENCY & URGENT MATTERS, CALL 911, 408-924-2222 0R 4-2222 from a campus phone

Student Resources & Reporting Options for: Sexual Harassment, Stalking, Dating/Domestic Violence, Retaliation or Sexual Misconduct

Confidential Resources

On Campus

SJSU Survivor Advocate

Monday – Friday: 9am -5pm (408) 924-7300

After hours: (800) 572-2782

Counseling & Psychological Services (CAPS)

(408) 924-5910

Student Health Center

(408) 924-6122

After hours nurse line: (866) 935-6347

Off Campus

YWCA Silicon Valley

Rape Crisis 24/7 Hotline: (650) 493-7273 OR (408) 287-3000

Domestic Violence 24/7 Hotline: (800) 572-2782

Next Door Solutions to Domestic Violence 24/7 Hotline

(408) 279-2962

Santa Clara Valley Medical Center Emergency Services

(408) 885-5000

This is the only nearby hospital that provides comprehensive sexual assault response services.

- * Under CA law, if an incident involves a victim under the age of 18 years old, then all reporters, including confidential resources, are required to report the incident to law enforcement.
- *Under CA law, medical clinicians are required to report to law enforcement instances in which they observe physical injury caused by assaultive conduct.

Non-Confidential Resources & Reporting Options

Title IX Officer

(408) 924-7289

Student Conduct & Ethical Development

(408) 924-5985

Office for Equal Opportunity and Employee Relations

(408) 924-2250

University Police Department

(408) 924-2222

Behavioral Intervention Team

(408) 924-6339

PRIDE Center

(408) 924-6157

Gender Equity Center

(408) 924-6500

University Ombudsperson

(408) 924-5995

Wellness & Health Promotion

Violence Prevention & Sexual Wellness (408) 924-6112

Respondent Consultant

(408) 924-6303